

boston:college 

**CAN YOU CONTRIBUTE YOUR SKILLS TO
THE SUCCESS OF LOCAL STUDENTS?**

Become a Governor at Boston College



FIND OUT MORE 

Have you ever considered becoming a College Governor?

Boston College provides training and teaching to thousands of local people and businesses each year from its main sites in Boston and Spalding and a wide variety of locations, including workplaces in the community. The Corporation (Governing Body) of the College needs Governors who can bring a variety of skills, experience and knowledge to the College supporting the delivery of outstanding services to its community.

Role of the Governor

The work of College Governors in making ongoing improvements in quality, achievement and participation is central to the success of the College. Your role as a Governor would be to help set the strategic direction of the College and monitor its performance. We are specifically looking to appoint people who provide a balance of expertise, from public, private and the community sectors to bring their experience and knowledge to make a substantial contribution to the Corporation.

No formal qualifications are necessary to be a Governor, just the enthusiasm to work in a voluntary capacity alongside other Corporation members, helping to ensure that the College continues to meet the needs of the community it serves.

Time Commitment

There are a mix of full Governor meetings (known as Corporation meetings), committee meetings and development activities during the year. There are usually five Corporation meetings, which normally start at 4.00pm and last 2-4 hours, depending on the agenda, and two development events, one evening and one half day, per academic year. Most of the time at Corporation meetings and development events is dedicated to strategic debate to develop the College's future plans and to monitoring performance.

In addition, Governors serve on at least one of the committees of the Corporation and these usually have between three and five meetings a year in the late afternoon or early evening. A supported programme of Governor training and development is available throughout the year, linked wherever possible to existing time commitments of Governors, such as a training session during a Committee meeting. The College is keen to keep the time commitment to a minimum to recognise people's family and work commitments. The majority of the meetings are held in Boston at the main campus but occasionally meetings take place at other sites.

The Corporation has the following main Committees:

- **Finance and Resources Committee**
- **Standards Committee**
- **Audit Committee**
- **Search and Governance Committee**

There is also a Remuneration Committee which considers the pay and conditions of senior staff post holders within the College. The committees meet as required.

The College has a Link Governor programme in place which helps Governors gain a better understanding of how the College operates and gives Governors the opportunity to meet staff and learners and hear about their experience. Governors normally make at least one visit to their linked area during the year as well as attending events such as performances and awards evenings.

Appointment Process

Applications are made by completion of an application form available on request from the College's main reception or from the College's website. Further information on eligibility and the framework within which Governors work is also available there. Applications to become a Governor are considered by the Search and Governance Committee. Prospective Governors are invited



to attend a short interview with a panel from this committee, after which a decision whether to recommend their appointment is made.

Governors are appointed for a first term of up to four years, confirmed on appointment. Governors can be re-appointed at the end of this first term. Reappointment is subject to review by the Search and Governance Committee and is based on skills needs of the Corporation and the contribution made by and attendance of each Governor.

Training and Support

On appointment, an induction programme of training and support is made available to all Governors.

The induction programme supports them in their new role and helps them get to know the College and understand the strategic responsibilities which governors have. The programme is tailored to meet individual interests so that new members can quickly contribute their experience and skills to the advantage of the Corporation.

The role of College Governor is a voluntary position and is unpaid although reasonable expenses incurred in attending meetings are reimbursed, including costs of travel and childcare, if required. We aim to establish a contact list of people interested in becoming a Governor when vacancies arise. If you feel that you could contribute to the College's continuing success, we would like to hear from you. The College is deeply committed to equality of opportunity and welcomes applications from all sections of the community.

For further information about the work and success of the College or for an informal chat about the role, please contact the College Principal.

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